

AC - 037

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 5, 2016, are as follows: Average increases of 19 cents (1.9 percent) for Level 1 and 25 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	574	11.44	13.84	7.76
CASHIER-CHECKER	362	8.44	11.48	7.41
CUSTOMER SERVICE ASST	87	8.64	11.89	7.44
TELLER	118	13.61	14.49	11.51
DESK CLERK	273	9.77	11.56	8.57
NF - 2				
HEAD SALES PERSON	31	10.59	11.50	10.08
STORE DETECTIVE	14	13.05	13.24	13.00
SECRETARY	13	17.44	20.04	12.62
ACCOUNTING TECHNICIAN	22	16.63	19.30	15.45
NF - 3				
DEPARTMENT MANAGER	64	14.87	16.62	13.17
EXECUTIVE SECRETARY	8	19.30	29.28	15.07

WAGE AREA : #037 Chatham, Georgia
ORDER DATE : March 1, 2016
SURVEY : #031/032-59